

## **RESPONSIBLE JEWELLERY COUNCIL - RJC POLICY**

E.L.F Co., Ltd. ("E.L.F") was established in 1999 and has grown to become one of Thailand's leading manufacturers and distributors of high quality, yet affordable commercial Silver jewelry. Over the years, we have established a reputation for offering trendy lightweight silver jewelry at competitive prices, consistent quality and providing excellent customer service.

E.L.F has been a member of the Responsible Jewelry Council (the "RJC") since September 2018.

The RJC is an international, not-for-profit standards-setting organization that has been established to advance responsible ethical, social and environmental practices, which respect human rights, throughout the diamond, gold and platinum group metals jewelry supply chain, from mine to retail.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member, E.L.F commits to operating its business in accordance with the RJC Code of Practices as well as the Signet Responsible Sourcing Protocol.

E.L.F commits to provide a safe workplace and to integrate human rights, ethical, social and environmental considerations into its day-to-day operations, business planning activities and decision-making processes.

Jasper Hillaud,

**Managing Director** 

Phrapadaeng, 22.05.2020